



| | |
|--------------------------------------|--|
| Title | BSET-Pol.38 School Uniform Policy |
| Purpose | <ul style="list-style-type: none"> • Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers • Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 • Clarify our expectations for school uniform |
| Relevant to | Governors, school leaders, staff, students and their families |
| Responsible Officer | Headteacher |
| Introduced | 09/2022 |
| Modification History | |
| Related Policies | BSET-Pol.21 Equality Policy; BSET-Pol.32 Safeguarding Policy A8b Complaints Procedure A22 SEN Policy B4 Behaviour Policy |
| Date Due for Review | 09/2025 |
| Relevant committee for review | Local Governing Body |
| Approval Date | Draft |
| Filed as | BSET-Pol.38 Uniform Policy v1 0922 |

Contents

| | |
|--|---|
| 1. Aims | 2 |
| 2. Our school’s legal duties under the Equality Act 2010 | 2 |
| 3. Limiting the cost of school uniform | 2 |
| 4. Expectations for school uniform | 3 |
| 5. Expectations for our school community | 4 |

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all students the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all students
- Allow all students to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all students to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow students to request changes to swimwear for religious reasons
- Allow students to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking students or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring such items limits parents’ ability to ‘shop around’ for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers

We will do this by:

- Avoiding any items with distinctive characteristics such as school logos
- Avoiding specific requirements for items students could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- In accordance with the wishes of the majority of our parents we do have a basic school uniform code that is compulsory for all students in Year 7 to Year 11.
- The uniform consists of:
 - Plain black jumper, cardigan or sweatshirt
 - White shirt, blouse or shirt, polo shirt (short or long sleeved)
 - Plain black skirt or trousers. (No logos on clothing please)
- Students in the Sixth Form are expected to dress suitably for school as if they were going to work.
- Protective clothing, such as aprons and goggles are supplied for specialist subjects.
- In warm weather, we recognise that some students may have particular sensitivities to the heat. For this reason, students may wear plain black shorts in warm weather. These may include black cargo-style shorts. However, PE shorts must only be worn in PE lessons.
- We recognise that some students with Autistic Spectrum Conditions may have particular preferences and dislikes in relation to clothing. Please discuss any sensitivities your child may have.
- We expect students to bring kit for PE and swimming sessions. There are no specific requirements of colour for these.
- We do ask that watches and necklaces be removed for PE and that only stud earrings are worn at school.

4.2 Where to purchase it

Parents and carers can obtain the uniform items specified above from the retailer of their choice, as we do not require any school logos to be displayed on any item.

Spare and/or second-hand uniform items are available in school if required. Please contact your child's class teacher if necessary.

5. Expectations for our school community

5.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Students are also expected to contact their class teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and a PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the class teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor students to make sure they are in correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher or her appointed deputy.

In cases where it is suspected that financial hardship has resulted in a student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Local Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students